8 courses per year

All ranks receive a 1-in-9 semester. Assumption is that this occurs in a semester where 3 courses are taught. Reduce actual teaching for all ranks to

$$\frac{8 \ courses}{year} - \frac{3 \ courses}{3 \ years} = \frac{7 \ courses}{year}$$

Senior Lecturers receive a 1-in-16 course for development work. It takes 2 years to accrue this release. Actual teaching is then

$$\frac{7 \ courses}{year} - \frac{1 \ course}{2 \ years} = \frac{6.5 \ courses}{year}$$

University Lecturers receive a 1-in-8 course for development work. It takes 1 year to accrue this release. Actual teaching is then

$$\frac{7 \ courses}{year} - \frac{1 \ course}{1 \ year} = \frac{6 \ courses}{year}$$

Average actual teaching across ranks is 6.5 courses/year.

6 courses per year

All ranks receive a 1-in-9 semester, which occurs in a semester where 2 courses are taught. Reduce actual teaching for all ranks to

$$\frac{6 \ courses}{year} - \frac{2 \ courses}{3 \ years} = \frac{5.33 \ courses}{year}$$

Senior Lecturers receive a 1-in-16 course for development work. It takes 8 semesters (2 and 2/3 years) to accrue this release. Actual teaching is then

$$\frac{5.33 \ courses}{year} - \frac{1 \ course}{\frac{8}{3} \ years} = \frac{4.96 \ courses}{year}$$

University Lecturers receive a 1-in-8 course for development work. It takes 4 semesters (1 and 1/3 years) to accrue this release. Actual teaching is then

$$\frac{5.33 \ courses}{year} - \frac{1 \ course}{\frac{4}{3} \ years} = \frac{4.58 \ courses}{year}$$

Average actual teaching across ranks is 4.96 courses/year.

5 courses per year

All ranks receive a 1-in-9 semester, which occurs in a semester where 2 courses are taught. Reduce actual teaching for all ranks to

$$\frac{5 courses}{year} - \frac{2 courses}{3 years} = \frac{4.33 courses}{year}$$

Senior Lecturers receive a 1-in-16 course for development work. The calculation is based on a teaching distribution of 1, 2, and 2 courses per semester for each year. It takes 10 semesters (3 and 1/3 years) to accrue this release. Actual teaching is then

$$\frac{4.33 \ courses}{year} - \frac{1 \ course}{\frac{10}{3} \ years} = \frac{4.03 \ courses}{year}$$

University Lecturers receive a 1-in-8 course for development work. It takes 5 semesters (1 and 2/3 years) to accrue this release; however, there is an additional course in the same semester that the release is realized. To account for this fact, the semesters are divided into twos (1 and 3/6 years). Actual teaching is then

$$\frac{4.33 \ courses}{year} - \frac{1 \ course}{\frac{9}{6} \ years} = \frac{3.67 \ courses}{year}$$

Average actual teaching across ranks is 4.01 courses/year.

Average Actual Teaching per Year over a Career

The next page shows the teaching over a career as someone progress from Lecturer, to Senior Lecturer, and then to University Lecturer.

The table summarizes the actual teaching over a 30-year career and a 25-year career.

| | | 30 Years | 25 Years | | | |
|----------------|---------------|----------|----------|--|--|--|
| 8 courses/year | Total Courses | 192 | 163 | | | |
| o courses/year | Average/Year | 6.40 | 6.52 | | | |
| 6 oourooo/yoor | Total Courses | 146 | 124 | | | |
| 6 courses/year | Average/Year | 4.87 | 4.96 | | | |
| E courses/veer | Total Courses | 119 | 100 | | | |
| 5 courses/year | Average/Year | 3.97 | 4.00 | | | |

| Year 5 Year 6 a Sp Su Fa Sp S 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Year 7 u Fa Sp Su I 1 1 1 1 1 1 1 1 1 | Year 8 Yes Fa Sp Su Fa S 1 1 1 1 1 1 1 1 1 1 | Senior Lecturer | Year 11 Ja Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 1 1 | Year 12 Fa Sp Su 1 1 1 1 1 1 | Year 13 Fa Sp Su 1 1 1 1 1 1 1 | Year 14 Fa Sp Su 1 1 1 1 1 1 1 | Year 15 Fa Sp Su 1 1 1 1 1 | Year 16 Fa Sp Su I 1 1 1 1 1 1 | Year 17 Fa Sp Su 1 1 1 1 1 1 | Year 18 Fa Sp Su 1 1 1 1 | Year 19 Fa Sp Su 1 1 1 1 1 1 1 1 | Year 20 Fa Sp Su 1 1 1 1 1 1 | Vniversit Year 21 Fa Sp Su 1 1 1 1 1 | Year 22 Fa Sp Su 1 1 1 1 1 | Year 23 Fa Sp Su 1 1 1 1 1 1 1 1 | Year 24 Fa Sp Su 1 1 1 | Year 25 Fa Sp Su 1 1 1 | Year 26 J Fa Sp Su 1 1 1 1 1 1 1 1 1 | Year 27 Fa Sp Su 1 1 1 1 | Year 28 Fa Sp Su 1 1 1 1 1 1 1 | Year 29 Fa Sp Su 1 1 1 1 | Year 30 J Fa Sp Su 1 1 1 1 1 1 1 | Total courses Avg/year | Over 30 Over 25 192 16 6.4 6.5 |
|---|---|--|-----------------------------|--|--|--|--|--|--|---|---|---|---|---|--|--|--|--|--|--|--|---|--|--|---|
| a Sp Su Fa Sp S 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Year 7 u Fa Sp Su I 1 1 1 1 1 1 1 1 1 Year 7 | Fa Sp Su Fa S 1 1 1 1 1 1 1 1 1 S | | Year 11 u Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 1 1 | | Year 13 Fa Sp Su 1 1 1 1 1 1 1 | | Year 15 Fa Sp Su 1 1 1 1 1 | Year 16 Fa Sp Su I 1 1 1 1 1 1 1 1 1 | Year 17 Fa Sp Su 1 1 1 1 1 1 1 | Year 18 Fa Sp Su 1 1 1 1 | Year 19 Fa Sp Su 1 1 1 1 1 1 1 1 | Year 20 Fa Sp Su 1 1 1 1 1 1 | Year 21 Fa Sp Su 1 1 1 1 1 | Year 22 Fa Sp Su 1 1 1 1 1 1 | Year 23 Fa Sp Su 1 1 1 1 1 1 | Year 24 Fa Sp Su 1 1 1 | Year 25 Fa Sp Su 1 1 1 1 | Year 26 James Fa Sp Su 1 1 1 1 1 1 1 1 1 | | Year 28 Fa Sp Su 1 1 1 1 1 1 1 | | | Total courses | 192 16 |
| 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | u Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 1 1 1 1 S | | u Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 | Fa Sp Su I | Fa Sp Su 1 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 | Fa Sp Su 1 1 1 1 | 1 Fa Sp Su 1 1 1 1 1 1 1 1 | Fa Sp Su | Fa Sp Su 1 1 1 1 1 1 1 | Fa Sp St 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Total courses | 192 16 |
| 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 1 1 | | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 1 1 | 1 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 1 | 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 | 1 1 1 | 1 1 1 1 | 1 1 1 | 1 1 1 1 1 1 1 | 1 1 1 | 1 1 1 | | |
| 1 1 1 1 1 1 1 1 1 | 1 1 1 1 1 | | | 1 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 | 1 1 1 1 | 1 1 | 1 1 | 1 1 | 1 1 | Avg/year | 6.4 6.5 |
| 1 1 1 1 Year 6 | 1 1 Year 7 | | | 1 1 | 1 | 1 1 | 1 1 | 1 1 | 1 | 1 | | 1 1 | 1 1 | 1 | 1 1 | 1 1 | 1 | 1 . | 1 1 1 | 1 | 1 1 | 1 | 1 | | |
| Year 5 Year 6 | Year 7 | | | | | | | | | | | | | | | | | | | | | | | | |
| Year 5 Year 6 | Year 7 | | | | | | | | | | | | | | | | | | | | | | | | |
| Year 5 Year 6 | Year 7 | | | | | | | | | | | | | Universit | ty Lecturer | | | | | | | | | | |
| | | | | Vonc 11 | Year 12 | Voor 12 | Year 14 | Year 15 | Year 16 | Year 17 | Voor 10 | Voor 10 | Voor 20 | Year 21 | Year 22 | Voor 22 | Voor 24 | Voor 25 | Year 26 | Year 27 | Year 28 | Year 29 | Year 30 | | |
| Sn Su Fa Sn S | F- C- C- | F- 0- 0- F- 0 | C= C: F= C= C: | - F- C- C- | Fa Sn Su | Fa Sn Su | | T- 0- 0: | T- 0- 0- 1 | - 0- 0- | T- 0- 0- | Teal 19 | T- 0- 0- | Teal 21 | F- 0- 0- | Tedi 23 | F- 0- 0: | T- 0- 0 | Fa Sn Su | | Teal 20 | | | | Over 30 Over 25 |
| Sp Su Fa Sp S | J Fa Sp Su F | ra sp su ra s | sp su ra sp su | ı ra sp su | ra sp su | ra sp su | ra sp su | ra sp su | ra sp su i | -a sp su | ra sp su | ra sp su | ra sp su | ra sp su | ra sp su | ra sp su | ra sp su | ra sp su | ı ra sp su | ra sp su | ra sp su | ra sp st | ı Fa Sp Su | | |
| 1 1 1 1 1 | 1 1 1 | 1 1 1 1 | 1 1 1 1 | 1 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 1 | 1 1 | 1 1 1 | 1 1 | 1 1 1 | Total courses | 146 12 |
| i 1 1 1 1 1 | 1 1 1 | 1 1 1 1 | 1 1 1 | 1 1 1 1 | 1 | 1 1 1 | 1 1 | 1 | 1 1 1 | 1 1 | 1 | 1 1 1 | 1 1 | 1 | 1 1 1 | 1 1 | 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 | 1 1 | Avg/year | 4.8667 4.9 |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | S | Senior Lecturer | | | | | | | | | | | Universit | ty Lecturer | | | | | | | | | | |
| Year 5 Year 6 | Year 7 | Year 8 Year | ear 9 Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 | Year 21 | Year 22 | Year 23 | Year 24 | Year 25 | Year 26 | Year 27 | Year 28 | Year 29 | Year 30 | | |
| Sp Su Fa Sp 5 | u Fa Sp Su | Fa Sp Su Fa S | Sp Su Fa Sp Su | | | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su I | a Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | Fa Sp Su | | | Over 30 Over 25 |
| | 1 1 1 | 1 1 1 1 | 1 1 1 | 1 1 1 1 | 1 1 | 1 1 | 1 1 | 1 1 | 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 | 1 1 | 1 1 1 | 1 1 1 1 | 1 | 1 1 1 | 1 | 1 1 1 | | 119 10 |
| 1 1 1 1 1 | | | | | 40.0 | | | | | | | 1 1 1 | | | | | | | | | 4 | | | | 3.9667 |
| | | Year 5 Year 6 Year 7 Sp Su Fa Sp Su Fa Sp Su 1 1 1 1 1 1 1 1 1 1 1 | Year 5 Year 6 Year 7 Year 8 | Caro Tours Tours | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 | Year 5 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 | Year 5 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 | Year 5 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 | Year 5 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 | Year 5 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 13 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 | Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 17 Year 18 Year 19 Year 20 Year 21 | fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 | fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 | fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 Year 24 | fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 12 Year 12 Year 13 Year 14 Year 15 Year 16 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 Year 28 Year 29 Year 29 Year 20 Year 20 Year 21 Year 29 Year 20 Year 20 Year 20 Year 21 Year 20 Year 21 Year 21 Year 21 Year 22 Year 24 Year 25 Year 25 Year 26 Year 27 Year 28 Year 29 Year 29 Year 29 Year 29 Year 29 Year 29 Year 20 Yea | fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 26 Year 27 Year 28 Year 29 Year 29 Year 20 Year 21 Year 29 Year 20 Year 21 Year 20 Year 21 Year 20 Year 21 Year 20 Year 21 Year 21 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 Year 28 Year 29 Year 29 Year 29 Year 20 Year 21 Year 20 Year 21 Year 29 Year 20 Year 21 Year 20 Year 21 Year 20 Year 21 Year 20 Year 21 Yea | ear 5 Year 6 Year 7 Year 8 Year 9 Year 9 Year 10 Year 11 Year 12 Year 13 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 | ear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 16 Year 17 Year 18 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 Year 28 | Feat 5 Year 6 Year 7 Year 8 Year 9 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 21 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 Year 28 Year 28 Year 29 Year | Fear 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 12 Year 13 Year 14 Year 15 Year 15 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 22 Year 23 Year 24 Year 25 Year 26 Year 26 Year 27 Year 28 Year 29 Year 30 | Senior Lecturer Senior Lecturer Year 5 Year 6 Year 7 Year 8 Year 9 Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Year 16 Year 17 Year 18 Year 19 Year 20 Year 20 Year 22 Year 23 Year 24 Year 25 Year 26 Year 27 Year 28 Year 29 Year 30 Sp Su Fa |

Notes:
*In some situations, a Senior Lecturer is accruing time for their 1-in-16 and then gets promoted to University Lecturer.
At the time of promotion, they are given their 1-in-8. The analsyis does not reconcile any courses owed

Study leaves are not accounted for in the analysis.